

Uplands Primary School



Safeguarding Statement

Uplands Primary School is committed to Safeguarding and promoting the welfare of all its children.

- We recognise our moral and statutory responsibility to safeguard and promote the welfare of all children.
- We make every effort to provide a safe and welcoming environment underpinned by a culture of openness where both children and adults feel secure, able to talk and believe that they are being listened to.
- We maintain an attitude of "it could happen here" where safeguarding is concerned.
- All staff including volunteers will receive the necessary training and support to ensure that they can identify signs of abuse and know the correct procedures to follow. Training is regularly updated. New staff will receive training upon induction.
- All staff within the school will have access to information to support them to be able to recognise and report the signs, indicators or risks of safeguarding concerns such as radicalisation, child sexual exploitation or female genital mutilation. The Designated Safeguarding Leads (DSL) will follow the established recording and referral processes including the use of the sexual exploitation risk assessment form (SERAF) for suspected exploitation.
- DBS checks will be carried out on all staff including volunteers. Contractors will also be checked and will work under the supervision of the Site Manager.
- Other relevant checks will be carried out before any new staff can undertake their duties in accordance to the 'Keeping children safe in education 2022' document. Four members of staff have completed safer recruitment training. Details are held on our Single Central Record (SCR)
- Checks are made on third party agencies and any concerns about third party workers will be passed to their employers.
- Our policies clearly outline the procedures to follow if a member of staff believes a child is being abused. They are displayed in key areas around the school - as are the necessary contact numbers.
- We have clear procedures in place for dealing with allegations against staff and they are outlined in our policy and displayed in the staff room. Procedures for dealing with concerns that at 'low level' are outlined in our staff code of conduct.
- With regards to appropriate use of social media and IT, we have clear policies that all staff sign and pupils follow.
- We recognise that abuse can be child on child and have procedures in our policies to follow.
- We have strict signing in procedures regarding visitors on site.
- We monitor attendance every day and under particular circumstances as outlined in 'Keeping children safe in education' we would inform the Local Authority if we were concerned about a child missing from education.
- We willingly work with other agencies and attend meetings/conferences where appropriate so that we can provide the best possible support for our pupils.
- Pupils are taught to keep themselves safe through our curriculum. For example, internet safety is taught and our PDL curriculum. Pupils are taught who they can speak to if they have a worry.
- Governors support/challenge the Headteacher in forming our policies and work with her to monitor the procedures in place.
- We recognise that we need to continually monitor and evaluate our practise and keep safeguarding our pupils at the heart of all we do.

We have a Designated Safeguarding Lead who is Sarah Ackerman (Headteacher)

Our Deputy DSLs are:

- Ali Bagley (Inclusion Leader and Assistant Headteacher)
- Christina Dalingwater (Assistant Headteacher)
- Sheryl Vincent ELSA

Our Safeguarding Governor is Dorothy Fane

Our Looked after children have a Designated Teacher who is responsible for overseeing their provision and well-being. This person is Ali Bagley who is our Inclusion Leader and also a Assistant Headteacher.