

Higher Level Teaching Assistant

- ❖ Starting date: 1st September 2026
- ❖ Closing date: 12 noon. Thursday 4th June
- ❖ Interview dates: Thursday 11th and Friday 12th June
- ❖ Contract type: Permanent, term time only
- ❖ Hours of work: Monday to Friday 8:30am – 12 noon, 12:30pm – 3:45pm 6.75hrs per day. (Part time would be considered, please state your preference on your application)
- ❖ Salary: Grade D

Are you looking for a way into teaching but want a bit more experience before starting your training?

Are you close to finishing your teaching qualification but want a bit more experience in the classroom before you start a full-time teaching position?

Are you returning to teaching after a break and want some more current experience before moving back into a full-time classroom role?

Or are you an experienced HLTA looking for a change of school?

We are looking to appoint an HLTA to join our friendly and supportive staff team. This is a new role within our school and will involve assuming whole class responsibility for teaching and learning, delivering lessons planned under the professional direction of a qualified teacher. The role could include working across the whole of our primary school with a varied and exciting timetable!

The role can be adapted to include your strengths and passions – if you have a particular interest in music, art, computing or another subject area, we can work with you to include this in your timetable. As we are undertaking significant development to our outdoors, if Outdoor Learning is of interest, please let us know too!

This job opportunity would suit someone who is just getting into teaching and would like further time to develop their classroom practice, under the guidance and with the support of a fantastic team. Equally, if you are returning to teaching after a break and would like time to adapt back into life in the classroom, without the planning expectations or responsibilities, we would love to hear from you. If you are an experienced TA with equivalent teaching experience of whole classes, please contact the office to discuss this further – we would be pleased to hear from you.

Key Responsibilities:

- Lead whole-class teaching (PPA and absence cover) as directed
- Use specialist strategies to support disadvantaged and SEND pupils, promoting independence and resilience
- Understand behaviour as a communication and contribute to maintaining a calm, positive learning
- Maintain high expectations and provide tailored support to help every child succeed.
- Collaborate closely with other staff to ensure that provision meets the needs of all learners and continues to support the children in making progress.

Qualifications and experience:

- NVQ3 for Teaching Assistants or equivalent qualification or experience
- Excellent literacy and numeracy skills
- Minimum of 2 years' relevant experience in a teaching / learning / child support working environment
- Meet the Higher Level Teaching Assistant standards
- Can use ICT effectively to support learning
- Working knowledge of national/ foundation stage curriculum
- Well developed interpersonal skills enabling relationships with others.

We can offer you:

- friendly and enthusiastic pupils who are keen to learn and succeed
- a kind, supportive and committed whole school team
- clear procedures and policies to support you in your role
- full planning and resourcing provided by the class teacher for lessons covered
- regular training and support linked to the role
- a full induction to support you

We are proud of our lovely school and would be delighted to show you around or to arrange a telephone call with you to answer any questions you may have. Lots of information is also available for you on our website.

Please give the office a call if you would like a tour or to speak to someone further.

"This is a kind school, where everyone is cared for" Ofsted March 23.

Further information and an application pack can be found on the school website <https://www.uplands-hants.co.uk/page/?title=Vacancies&pid=14>

Please return all completed applications to the school office

Mrs Lisa Blair

Uplands Primary School

Morshead Crescent

Fareham

PO16 7QP

Tel: 01329232878

Email: adminoffice@uplands.hants.sch.uk